

**DRAFT & EVALUATION  
POLICY**

**for**

**West Jefferson Youth Athletic  
Association, Inc.**

**For Kids, About Kids**

Adopted December 2014\_Revised 3-8-16

**DRAFT:**

**SECTION I**

1. The following will be the set ages and cut-off dates for each league (Table 1):  
Baseball, Softball Draft and Evaluation Policy is separate

**BASKETBALL**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut - off Date</u>
Pee-Wee Co-ed	Ages 4, 5, 6	August 1
Jr. Basketball (Boys/Girls)	Ages 7, 8, 9	August 1
Sr. Basketball (Boys/Girls)	Ages 10, 11, 12	August 1

**BASEBALL**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut-off Date</u>
Baseball/Softball	Determined by league	
T-Ball	Ages 4, 5, 6	March 1

**VOLLEYBALL**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut-off Date</u>
Jr. Volleyball (Co-ed)	Grades 2, 3, 4	August 1
Sr. Volleyball (Co-ed)	Grades 5, 6, 7, 8	August 1

**SOCCER**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut-off Date</u>
Pee-Wee (Co-ed)	Ages 3, 4, 5	March 1 (spring) September 1 (fall)
Jr. Soccer (Co-ed)	Ages 6, 7, 8	March 1 (spring) September 1 (fall)
Sr. Soccer (Co-ed)	Ages 9, 10, 11, 12, 13	March 1 (spring) September 1 (fall)

**FOOTBALL**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut-off Date</u>
All leagues	Determined by League	August 1

**CHEERLEADING**

<u>League</u>	<u>Ages / Grade</u>	<u>Cut-off Date</u>
All Leagues	Grades K-8	August 1

**SECTION II**

2. The evaluation/draft will be held after signups, before the start of the season. All players fees must be paid prior to the first game or payment arrangements made with a board member.
3. Additional signups will be assigned to a team based on the draft order and the order the signup was received.
4. A board member not coaching in the league will conduct the draft. The draft will be conducted as follows:
  - a. If parents want a child in the draft vs. returning to prior team, parent must appear before board with reasoning as to why. We as the board will either vote then or later in such meeting as to whether we approve request.

- b. If a player parent or coach has a conflict to where a player should not play for a certain coach, that request should be made to the board in closed session or a board member prior to the draft.
  - c. Coaches' children and direct family members of said coach (i.e. nephew, nieces etc.) can be placed on a team. All will automatically be placed on that same coach's roster. Siblings will be automatically placed on the same team, unless parents request otherwise. This must be specified on the sign-up sheet for example different last names etc. 1st assistant coach's child will be the teams 1st round pick of the draft.
  - d. All new players to the league must attend the evaluation and will enter the draft. Exceptions are listed in 4c.
  - e. Players unable to attend the evaluation due to illness, vacations, will enter into a blind draft. Blind draft conduction as follows:
    - 1. Players will be separated into age groups.
    - 2. Players' ability should be evaluated by watching the player perform drills pertinent to W.J.Y.A.A. offered sports.
5. Players' ability should be evaluated by watching the player perform drills pertinent to W.J.Y.A.A. offered sports.
  6. The evaluation process is to be completed with player's self-esteem to be considered. NO coach or assistant is to talk to a player prior to, while the evaluation is in progress, or after the evaluation process concerning their level of play. If this infraction occurs, the board will remove this coach(s) from coaching position.
  7. Children will be drafted according to age starting with the youngest and going to the oldest. 1 free pick will be allowed (any age) per team. All teams will pick in order of last season's tournament placement, starting from last place to first place, or the team with the least amount of returning players if no tournament was held.
  8. T-ball and Pee Wee players can make requests for team placements due to carpooling, relatives on a certain team, etc... Must be submitted at the time of sign-up and can only be accommodated if there are open spots on the requested team.
  9. If an expansion team needs to be formed after the original draft, a redraft will be done without evaluations.
  10. All players for all sports, ages 13 and over by the draft date will be evenly divided in a separate draft to distribute throughout the league. They do not automatically return to their previous team.
  11. No player turning 14 prior to the age cut off dates of that sport will be allowed to play. Exception Baseball / Softball Coaches are advised that all players must be played in a game, the exception being if a player or a parent doesn't call, or a player doesn't show for practice or a game, then the coach doesn't have to play the child. This pertains to each and every sports program. Failure to abide by the current rules of each individual sport will constitute automatic forfeiture of the game. Exception: traveling teams and tournament teams need not adhere to this rule, as they will follow traveling league rules.
  12. Any player who needs a special request for team assignment must be approved by the executive board (exceptions are listed herein Article XIII DRAFT 4c).
  13. Players that drop from their assigned team are ineligible to play the remainder of the season, and must return to the draft for the following season. For valid reasons,

brought before a board member, a player has the right to request to be returned to the draft, if said request is made prior to the draft for that current sport. A coach may also request that a player be put back into the draft if said request is made prior to the draft.

14. If any changes are to be made to above leagues due to low number of sign ups or any unusual reason, and leagues have to be changed (i.e., combining 2 leagues into one). The rules that the substitute league will use will be voted on by the Board and coaches of that league or any other item(s) associated any sport or function can be approved by the commissioner and the WJYAA Board.

### **SECTION III**

#### **Draft Policy for Baseball, Softball - (All teams redraft every season)**

#### **EVALUATIONS**

- At evaluations all players will be secretly assigned a grade on a skill level scale as follows 1,2,3 based on their current skill possession (1 being excellent). There should be no way for this to get out to a child or coach as this is a secrete assignment. No other assessments should be considered other than skill. These skill levels are not communicated to any child or coach. Reminder every child signed up at this point will make a team.
- Evaluations will be done by board members, coaches, assistants. If nonpartisan or other parties are selected or school representatives conduct the evaluations, board members will be there to assist.
- All players shall be present including coach's kids. All coaches (head and assistant) should be determined before evaluations. No more than the head coach and 1 assistant coach should be considered for team placement.
- For those children that are not present at evaluation regardless of skill level will be put in as 1.
- Only guarantees are siblings and parent coaches on the same team at the time of drafts. Documentation supporting residency maybe requested if needed by the WJYAA.
- The president or assistant president or their designee shall monitor and ensure skill assessment assignments are distributed appropriately.
- After skill assessments are complete with the kids, we will determine how many of each group will be on each team. Example if we have 3 teams with 12 players 1's = 4 per team. 9 Players 2's = 3 per team and 18 players 3's = 6 per team.

#### **DRAFT**

- Every coach will be entitled to choose only one (1) assistant coach, the assistant coach must be approved by the board. If assistant coach is not approved by the board for whatever reason the child will stay on the team.
- If coach, or assistant have no children they will be able to exercise one (1) free pick from any group.
- The draft picking order will go as follows. We will put numbers in a hat for draft picking order. Coaches should reorganize themselves at the draft table in picking order.
- So for the total number of players in that league, their name will be converted to a number on card and the number will be organized or maintained in the evaluated skill level. For those that did not show up they will be in the 1 level.
- Evaluated player's names will be converted to a number and maintained in the

categories by skill level mentioned herein. Only President Vice President or their designated board member shall convert the names to number. The president or assistant president or their designee shall be the keeper of this master list with actual names and the number they were assigned and it shall not be public information. The cards will be completed with number only along with on the reverse side any other marks for siblings.

- The number cards will be placed in the three (3) separate groups 1-3 and picked at this point no one picking a number will know the player.
- Once a number is picked if there are any unique markings translated by the president or vice president as a sibling draft choice the board member will say "Choose another number within the category". It will be identified in what skill bracket the numbers came from to ensure skill level consistency remains consistent across the draft session.
- All teams will be picked, regardless if coaches were all located, approved. The president, assistant or commissioner at this point will look for a coach but no player information will be shared.
- Only players that will be allowed to be chosen together, are actual siblings (step or blood) living in the same household (verification should be received at signups).
- Once teams are drafted and players are set. The child will continue to play on the drafted team. If any objection occurs after draft result the parent or guardian must petition the board with the official form, signed by the parent or guardian and given to any board member. The parent or guardian can meet with the president or vice president however full board review and approval must be held. The board will review the form that was submitted and other facts taken by president or vice president and vote in closed session.
- No players will be placed together for transportation.
- \*Registration form parent object to coach "Not Coach AYZ". On coach application coach indicates not "Kid Jackson". See \* below

\*If on the registration form a parent or guardian objects to a coach or on the coach's application a coach lists children he or she doesn't wish to have on his team will be reviewed. This must be on the registration form, given to the president prior to draft or evaluation day. This review process will be conducted by the president or assistant president and the facts shall be documented to base a decision on. If the facts indicate that the child, parent or coach or association would honor this request than it shall be honored. If this is reviewed and not approved by both president and vice president the requested information can be petitioned on to the full board for review and to make decision. If the request was reviewed and approved by president and vice president and either a player is selected by a coach or the coach inadvertently selects a player otherwise stated, he couldn't take it will be addressed as follows: The president or vice president shall simply state loudly so all parties the draft table session can hear "choose another number within the category".