

WJYAA Coach Selection Process Policy

Each WJYAA Committee appointed by the WJYAA president is responsible for selecting coaches. If the committee is not making these appointments then the Sport Commissioner will follow the Selection Criteria before bringing the request to the Board.

- Sport Committee Chair –
- Sport Director –
- Sport Commissioners(s)

Other Committee Members appointed by the president.

This committee will be responsible for:

- Reviewing existing and new head coach applications
- Recommend head coaches to the Athletic Association
- Make sure all head coaches required training has been completed before they are allowed to coach.
- Evaluating coaches at the end of the season.
- Provide a summary of these evaluations to the Athletic Association

The Athletic Association Executive Board has responsibility for approving the recommendations.

Returning Coach Placement

- Returning coaches who have filled out an application and are in good standing with the association will have priority for coaching the next year. In no way are they to assume they are coaching.

Returning Coach Qualification Process

1. The committee will collect, compile and review the coach evaluations at the end of each season.
3. The Committee Chair, Sport Director and Sport Coordinator(s) provide exit interviews with the head coaches at the end of each season.
4. The coach will be considered in good standing when all the following are met.
5. Evaluations from players are above average if evaluated.
Evaluations from parents are above average if evaluated.
Any written concerns from the WJYAA Board, players or parents have been addressed to satisfaction.
6. As part of the coach evaluation form, each coach will be asked their interest in returning to coach. Again regardless if anyone coaches the sport the previous season should not assume they will coach again. The final decision rest with a vote of the board.

Coach Selection Process

1. Coach selection can start at any time however should be determined before tryouts when possible.
2. If the number of returning coaches is the same as the number of teams, doesn't mean the returning coaches will be recommended to the Athletic Association. The selection process is entirely recommended by the President, Sport commissioner, Committee or Sport Director.
3. If the number of teams is greater than the number of coaches, doesn't mean the returning coaches will be recommended to the association or the recruitment of additional coaches maybe undertaken. The selection process is entirely recommended by the President, Sport Commissioner, Committee or Sport Director.
4. If the number of teams is less than the number of coaches then the sport commissioner(s) are to follow up with each interested party and determine their level of "interest". If after these conversations there remains more coaches than teams, then the following points are to be considered / rated.
 - 4.1. Coaching experience.
 - 4.2. Training / level of certification.
 - 4.3. Previous experiences with the class / team.
 - 4.4. Previous school, WJYAA etc. coaching evaluations.
 - 4.5. Participation in Athletic Association activities.
5. Coaches who have provided the most positive experience for the kids, and have had the least amount of problems with opposing teams or officials.
6. Coaches that have captured the vision and mission WJYAA Recreation Programs.

A rating of 1 to 3 should be given on the above criteria by the committee. Where 1 is the lowest and 3 is the highest. The information from rating these 5 areas is to be gathered from the "coach application form". If the "scores" are the same, then the committee may need to meet with coaches or interview each coach and provide a recommendation to the Athletic Association. The WJYAA Board will have the final vote in this process.

Finding New Coaches

1. Coaching applications will be solicited and collected.
2. If there are more coaches than teams the "coach selection process" will be followed.

3. If the number of new applicants is the same as the number of teams, then the applicants may be recommended to the Athletic Association.

Coaching Requirements

All head coaches are required to complete the following requirements / documentation.

1. Coaching application – Required for all sport coaches.
2. Background check
3. Sport training – Required for each sport.
4. Lindsey's Law Sudden Cardiac Arrest and Lindsay's Law
5. Concussion Certified and valid certificate.
6. Agree to codes of conducts and bylaws and policies

Assistant Coach Placement

1. The head coach is responsible for selecting their assistant(s) if approved by committee.
2. Assistant Coaches are at the discretion of the head coach or committee, however must be approved by the board.
3. All parents / guardians expressing an interest in assisting must be considered when choosing assistant coaches. Pass Background Check

Coaching Decisions

1. All head coaching recommendations are approved by the Athletic Association board.
2. The Sport Commissioner will communicate the Board's coaching decisions to all head coach applicants, prior to tryouts. This shall be for all whom applied and were either accepted by the board or (not accepted or needed by the board in a confidential manner.)