

PERRY AREA JOINT RECREATION

Code of Conduct

Mission Statement

The mission of Perry Area Joint Recreation states: The Perry Youth and Senior Programs are committed to developing the physical, mental, and social abilities of the participants through social, instructional and competitive situations that occur in all senior and youth programs.

Perry Rec is dedicated to the development of well-rounded youth through positive activities and competitions. We strive to develop fundamental skills through active participation of our participants. Emphasis is placed on good sportsmanship from our players, coaches, and parents.

Sportsmanship Policy

Perry Area Joint Recreation wants to ensure our programs provide an enjoyable experience for everyone. When parents focus on positive interactions with their sports-playing children, they help their youngsters see themselves as winners, regardless of athletic skills or team standings.

PARENTS CAN HELP YOUTH DEVELOP SPORTSMANSHIP

Coaches, Parents, Spectators:

- Will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials, before/during/after every game, practice or event.
- Will support volunteer coaches and encourage a positive and enjoyable experience for all.
- Will treat other players, coaches, fans and officials with respect regardless of race, sex, creed or ability.
- Will place sportsmanship ahead of winning/losing a game.
- Will respect the calls made by game officials/refs/umps
 - Unsportsmanlike comments towards the officials will not be tolerated.
 - At no time should a parent approach an official/ref/ump during or after a game to question their calls.
- Please understand the following items/actions are NOT tolerated at Perry Rec activities:
 - Alcohol products are NOT permitted.
 - Smoking and use of tobacco substances is NOT permitted on the fields, sidelines, dugouts. Please ensure that you provide appropriate distance from participants.
 - Unsportsmanlike comments towards managers, coaches, officials, parents, and children will NOT be tolerated. *(at NO time is the use of profanity acceptable)*
 - Yelling at, threatening, or physically attacking a league official, coach, parent or child will NOT be tolerated; local Police Authorities will be notified immediately.
 - The mistreatment of property or facilities (includes equipment, fields and buildings) will not be tolerated

Social Media Policy

Perry Area Joint Recreation recognizes the importance of the Internet in shaping the public's perception of our organization. Perry Rec also recognizes the importance of our sport coordinators, employees, and volunteers in leading and setting the tone of social media interactions in a manner that advances Perry Rec's mission and goals.

Applicability

This Social Media Policy applies to all sport coordinators, employees, coaches, volunteers and Parents ("Perry Rec Members"). This Social Media Policy applies to all social media content posted by Perry Rec Members in their professional and personal capacity to the extent such content is related to Perry Rec.

Aspirations

Perry Rec strives to create a positive and inclusive organization that is dedicated to helping community members reach their potential. In furtherance of this goal, Perry Rec aspires to engage members of the Perry Community in positive, honest, transparent, and knowledgeable dialogue about Perry Rec through social media. Perry Rec views social media as an important tool for communicating its successes and opportunities for athletic and individual development. Perry Rec also views social media as a platform for receiving constructive feedback from the community and for discussing Perry Rec's challenges and opportunities for improvement in a positive and constructive way.

Guidelines

All Perry Rec Coaches, Volunteers, Participants, and Parents shall abide by the following guidelines when using social media:

1. Do not post content that would harm Perry Rec or damage Perry Rec's reputation. Remember that even while you are on your own personal time, you are a representative of Perry Rec.
2. Be positive and respectful, and always take the high road. When disagreeing with others' opinions, remain appropriate and polite. If you find yourself in a situation online that is becoming antagonistic, ask the Perry Rec Director or your sport coordinator for advice on how to disengage from the dialogue in a polite and respectful manner that reflects well on Perry Rec.
3. Perry Rec specifically prohibits using the internet, cell phone or other device to post or send text, video or an image with the intent or knowledge, or reckless disregard, that the text, video or image will harm or grossly embarrass, or threatens, a participant, parent or legal guardian of a coach or official.
4. Be smart about what you publish. Once something is posted, it exists online forever. Ask yourself, "Would I want to see this published in the newspaper or posted on a billboard tomorrow or ten years from now?" If the answer is "no," do not post.

Violations of the Social Media Policy

The Perry Rec Director shall have the authority to monitor and enforce this Social Media Policy. The Perry Rec Director, and any individual appointed by the Director, shall have the authority to remove any inappropriate or offensive comments from official Perry Rec sites and to block any individual or organization from posting on any official Perry Rec social media platform if they determine, in their sole discretion, that such removal or block is in the best interests of Perry Rec.

The failure of any Perry Rec Member to adhere to this Social Media Policy shall be considered a violation of the Perry Rec Code of Conduct, and any Perry Rec Member who fails to adhere to this Social Media Policy shall be subject to disciplinary action, up to and including termination of such individual's involvement in Perry Rec.

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Violations of Code of Conduct/Social Media Policy will result in:

- If one's behavior is deemed inappropriate:
 - **First offense:** verbal/written warning will be issued; Rec Board will be notified.
 - **Second offense:** Report will be filed by Recreation Director
 - This report will be shared with administration figures from the following entities:
Perry Township, Perry Village, North Perry Village, Perry Local Schools
 - **Third offense:** Report will be filed by Recreation Director
 - This report will be shared with administration figures with the following entities:
Perry Township, Perry Village, North Perry Village, and Perry Local Schools.
 - **Individual will NOT be permitted to attend any further Perry Recreation practices, games, events.**