

Holy Trinity Athletic Association
Volleyball/Basketball Evaluation Procedures
Bylaws Appendix A

The following procedures are to be followed when dividing teams into “A” and “B” teams for volleyball and basketball.

- The sport commissioner will schedule the evaluation session(s) and communicate the date and time well in advance. The evaluation(s) will occur as close to the CYO mandated opening of the season as possible.
- If an athlete is unable to be present at the evaluation, a separate private evaluation can be scheduled prior to the primary evaluation, but this should only be done for good cause and should be kept to a minimum and be done at the discretion of the commissioner and HTAA board. If an athlete does not participate in an evaluation session, he/she will not be eligible to participate on the “A” team without agreement from the commissioner and all coaches for that grade level who are present at the evaluation (example: an athlete has a short term injury that prevents him/her from participating in an evaluation but the commissioner and all coaches agree the athlete’s skill level is clearly equal to that of the “A” team). Again, this should be kept at an absolute minimum.
- No less than two and preferably three outside evaluators will be used to grade the athletes. The evaluators should have no children of their own participating in the grade/gender being evaluated and preferably be from outside the parish altogether. The evaluators should not have a connection to students being evaluated (previous coach, etc). The evaluators must have coaching experience in the sport they are evaluating and preferably experience at the high school and/or JO/AAU level.
- The evaluation should last for no less than an hour and a half for each grade/gender.
- Coaches for the grade/gender are to be invited and encouraged to attend but must sit in the corner of the gym and have no contact with the evaluators.
- Parents are prohibited from attending the evaluation.
- The sport commissioner and at least one other HTAA board member must attend the evaluation.
- Athletes will be assigned numbers that correspond to evaluation sheets. Evaluators are not to see the names of the athletes participating in the evaluation and are only to use the numbers to evaluate the athletes.
- Athletes will participate in a combination of skill based drills and live game action drills that allow for the athletes to be evaluated on skill level, athleticism, game IQ, hustle/effort, attitude and teamwork. The sport commissioner, another member of the HTAA board or an experienced coach will design and lead the evaluation.
- The evaluators will use the above criteria to grade the athletes. They will be told by the commissioner how many athletes they are to select for the “A” team. That number will be one fewer than the final roster number of players, leaving one discretionary pick by the coach of the “A” team to round out the roster (ex. select a player to fill a certain position on the team). The

evaluators will also provide one reserve player to the Sports Commissioner. Should the head coach choose not use a discretionary pick, that 1 reserve player chosen by the independent evaluators will be placed on the "A" team.

- Once the "A" team has been finalized, the HTAA board members present, led by the commissioner, will determine the coaching assignments for the teams to the greatest degree possible based on coaches in the identified coaching pool.
- All coaches present will then be presented with the "A" team roster and coaching assignments at the same time.
- If there will be more than one "B" team for a grade/gender, a draft will be conducted to split the remaining players with the goal being to create teams of equal ability. If all "B" team head coaches are present at the evaluation, the draft will be conducted immediately following the evaluation. Otherwise, the draft will be scheduled as soon as possible following the evaluation.
- Team formation will be communicated by an email from the commissioner to all families for the grade/gender. This email communication will occur on the day of the evaluation. If the draft of the "B" teams has yet to occur, then the email will list the athletes who will be on the "B" teams with further information as necessary (i.e. the need for additional coaches, when "B" team formation will likely occur, etc.).
- The above procedures will be communicated to all parents, coaching candidates and evaluators prior to the evaluation.