

**By-Laws
Northern Cal Ripken, Inc.
Baseball Association
Revised 5/12/2016**

Article I - Name, Location, and Perpetuity

1. This organization previously known as Northern Cal Ripken, Inc, shall hereinafter be known as Northern Cal Ripken Baseball [hereinafter “Northern”] but may operate under any other appropriate name, but such name shall be properly recorded in the office of the Commonwealth of Kentucky Secretary of State. Either the real or assumed name of this corporation may be changed pursuant to the Kentucky Revised Statutes.
2. The principle location of this corporation is located at P.O. Box 55491, Lexington, Fayette County, Kentucky, 40555.
3. This corporation is to have perpetual existence.

Article II -Purpose and Objectives

1. The purpose of Northern shall be to operate exclusively as a non-profit educational organization providing a supervised program of competitive baseball.
2. The objectives of Northern are:
 - a. To provide and encourage any youth meeting the requirements as to age and residence, as set forth by Cal Ripken Baseball to compete for participation in the local league.
 - b. To promote and maintain amateur baseball in the geographic area covered by Northern, with Major Leagues, Minor Leagues, Rookie Leagues, and Tee-Ball programs under conditions most favorable to the enjoyment of the game and a spirit of cooperation between players, officials, parents, spectators, head coaches and assistant coaches.
 - c. To provide an equal opportunity for every youth, regardless of race, color, gender, religion, and disability, in the geographic area covered by Northern who is within the age group approved for Cal Ripken Baseball Inc.

- d. The main objective of Northern shall be to implant firmly in the minds of the youth and the community, the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well-adjusted, stronger and happier youth and give them the will to grow to be decent, healthy and trustworthy individuals. We shall also teach the players about the idea of fiscal responsibility through expected fund raising opportunities for their teams.
3. To achieve these objectives, Northern will provide a supervised program of competitive baseball & games under the rules of Northern. Directors, officers and members shall bear in mind that stressing exceptional athletic skills or winning of games is secondary, and that the type of leadership extended to youths is of prime importance.

Article III – Membership

1. Eligibility: Any person sincerely interested in active participation to affect the objectives of Northern may apply to become a member.
2. Classes: There shall be the following classes of members:
 - a. Player Members: Any child meeting the requirements of Northern and who resides within the authorized boundaries shall be eligible to participate, but shall have no rights in the management of the property of Northern. All players are responsible for participating in practices, games, and other team activities. Failure to participate may result in removal from the team in order to make space available for those who are interested in participating.
 - b. Parent Members: Any parent or guardian of a player member in this local league, who has paid the dues stipulated as a sign-up fee for this league. All parent members who meet the following requirements will be considered in good standing:
 - i. Seeing that the player member is at team functions on time
 - ii. Working in the concession stands as assigned
 - iii. Cooperating with team head coaches and coaches
 - iv. Attendance of one parent at each game
 - v. Participating in all league fund raisers
 - vi. Attending the trophy day and election day ceremonies.

- vii. Any parent found to not be in good standing will be subject to disciplinary action at the discretion of the executive board.
 - c. Regular Members: Any person actively interested in furthering the objectives of Northern may become a regular member upon application and approval by the board. Only regular members in good standing, as set forth in application, are eligible to vote at the annual meeting called to elect the following year's board members. Only board members are eligible to vote at regularly scheduled board meetings. All officers, board members, committee members, coaches, and other elected or appointed officials are active regular members by definition and must maintain good standing as set forth in application, to vote. The secretary shall maintain the role of membership to qualify voting members.
 - d. Honorary Members (Optional). Any person may be elected as Honorary Member by the unanimous vote of all Directors present at any duly held meeting of the Board of Directors but shall have no rights, duties or obligations in the management or in the property of Northern.
 - e. Sustaining Members (Optional). Any person not a regular member who makes financial or other contribution to the local league may by a majority vote of the Board of Directors become a Sustaining Member, but such person shall have no rights, duties or obligations, in the management or in the property of Northern.
 - f. As used hereinafter, the word "Member" shall mean all classes of members except players, unless otherwise stated.
 - g. Any volunteer (including but not limited to head coaches, assistant coaches, team moms, board members, etc) shall be subject to park and recreations minimum background check guidelines.
3. Player/Member Conduct
- a. Members, including player members, shall not be required to be affiliated with any another organization or group to qualify as members of Northern.
 - b. Northern's Player Suspension Policy:
 - i. All suspensions will require immediate notification by head coach to League Coordinator and Player Agent of the league of the suspension in writing.
 - ii. Suspension should be for no more than one game at a time.

- iii. Only the board of directors shall make the final decision regarding multiple suspensions of players after meeting with head coaches, coaches, etc.
 - c. Player Suspension Policy: First ejection from game by an umpire will result in the player not being able to participate or play in their team's next officially played game. This rule includes both regular season and post-season play by all league sponsored teams. A Second ejection will result in an immediate 3 game suspension and review of that player's playing status in Northern by the Board of Directors.
 - d. Coach Suspension Policy: If a coach is ejected from a game, he/she must sit out the next scheduled game and immediately leave the park. If a coach is ejected twice in the same season he/she will not be allowed to coach for the rest of that season and will also serve a one (1) year suspension from all Northern divisions. The coach will have the right to appeal the one year suspension to the board, with the board's decision being final.
4. Suspension or Termination. Membership may be terminated by resignation or action of the Board of Directors.
- a. The Board of Directors, by a two-thirds vote of those present at any duly constituted meeting, shall have the authority to discipline or suspend or terminate any member of any class when the conduct of such person is considered detrimental to the best interest of Northern. The member involved shall be notified in writing of such meeting, informed of the general nature of the charges and given an opportunity to appear at the meeting to answer such charges.
 - b. The Board of Directors shall, in case of a player member, give notice in writing to the head coach of the team of which the player is a member. Said head coach shall appear, in the capacity of an adviser, with the player and option of parent/legal guardian, before a duly appointed committee of the Board of Directors, which shall have the power to suspend or revoke such player's right to future participation at Northern.

Article IV - Board of Directors

1. The management of the property and affairs of Northern shall be vested in the Board of Directors. The Board of Directors shall be elected at the annual meeting and serve from July 1st to June 30th of the following year.
2. Board membership shall include board officers and all board members. Any active board member in good standing with voting power will hold an office or position.
3. The minimal number of directors to be elected for the ensuing year shall be 12. Anyone interested in becoming a member of the board of directors, shall, submit an application to a current board member or be present at the annual meeting. Nominations shall also be accepted from the floor before any vote is taken. All decisions regarding membership on the board of directors will be made regardless of race, color, gender, religion, or disability.
4. If any vacancy occurs in the Board of Directors, by death, resignation or otherwise, it may be filled by a majority vote of the remaining Directors at any regular meeting or at any special meeting called for the purpose of filling said vacancy.
5. Regular meetings of the Board of Directors shall be held following the annual election and on such days thereafter as shall be determined by the Board.
6. Northern will elect its board members at the annual meeting prior to the close of the fiscal year.
7. The Board may adopt such rules and regulations for the conduct of its meetings and the management of Northern as it may deem proper.
8. The Board shall have the power by a two-thirds vote of those present at any regular or special meeting to discipline, suspend or remove any Board of Director, head coach, coach, officer, team representative, committee member or any other member of Northern.
9. The Board shall conduct meetings with all head coaches and coaches as deemed necessary.

10. The Board shall receive, from the treasurer, at the annual meeting of the members of Northern, a written report of the amount of monies applied, appropriated, and expended, during the year and the purposes, objects or persons to or for which such applications, appropriations, or expenditures have been made; and the names and places of residence

of the persons who have been admitted to membership in Northern during such year. A report shall be filed and entered in the minutes of the annual meeting.

11. In the event a situation arises which is not considered by the By-Laws, all rulings shall be made by the Board of Directors.

Article V- Meeting of Board of Directors

1. A meeting of the Board of Directors may be called by the president at any time, or shall be called at any time upon written request of at least three members of the Board. Requests for meetings must be complied with within a time period of one week. Notice of such meetings shall be given by the secretary to each board member.

2. Notice of all meetings of the Board of Directors shall be given at least two days in advance thereof to all members of the Board. Time waiver can be affected if a majority of the Board so declares. All such notices shall be given by an officer of Northern. Any Board member who misses three consecutive meetings in a year, without proper written explanation, shall be dismissed. The member may request a hearing before the Board of Directors before the dismissal is final.

3. Half of the duly elected board must be present to constitute a board meeting, and shall constitute a quorum. Majority vote of those present shall govern except when otherwise provided for herein.

4. Robert's Rules of Order shall govern the proceedings of all meetings of the membership and Directors of Northern, except when same conflicts with the Articles of Incorporation or By-Laws.

Article VI- Officers, Duties and Powers

1. Following the annual meeting, the Board and regular members in good standing, provided there be a quorum of the Board, shall meet for the purpose of electing officers and appointing committees for the ensuing year. The president of the Board for the year concluded shall conduct this meeting until such time that a new president has been duly elected.

2. The board officers of Northern shall consist of the President, Vice President, Secretary, Treasurer, Player Agent(s), and Safety Officer, all of whom shall hold office for the ensuing year or until their successors are duly elected.

3. The Board of Directors may appoint such other officers or agents as it may deem necessary or desirable and may prescribe the powers and duties of each and may fill any vacancy which may occur in any office.

4. President - Shall be Chairman of the Board, preside at League meetings, countersign with treasurer on any transaction over \$200.00, have power to veto all decisions, and all other duties as approved by the board. The Board shall have the authority to override any such veto by the President by a two-thirds (2/3) majority vote at a properly scheduled meeting. The President receives mail and other communications from Cal Ripken Headquarters and assures that the league personnel are properly informed on all phases of rules, regulations and policies of Cal Ripken Baseball. The league president is the contact person between Northern and Cal Ripken Headquarters.

5. Vice President - presides in the absence of the president, organizes and coordinates coach's approval process, works with other officers and committee members, is an official member of all committees, and carries out such duties and assignments as may be delegated by the president.

6. Secretary - Records the minutes of all meetings, and shall have them reproduced in sufficient copies to provide each Board member at the next meeting. The Secretary is also responsible for notifying members of regular and special meetings and maintaining an official record of the league's activities.

7. Treasurer - Shall be bonded, signs checks, dispenses league funds as approved by the Board of Directors, reports on the status of league funds, keeps local league books and financial records, prepares budget, and assumes the responsibility for all local league finance. Shall also be responsible for filing IRS Form 990 and various other corporate filings and returns.

8. Player Agents - Records all player transactions and maintains an accurate and up-to-date record thereof, shall receive and review applications for player candidates and assist

the president in checking residence and age eligibility, shall conduct the player draft and all other player transactions or selection meetings, shall prepare for the president's signature and submission to Babe Ruth Headquarters all team rosters including player's claimed and the tournament team eligibility affidavit, and shall notify Babe Ruth Headquarters of any subsequent player replacements or trades. He/she shall also maintain a list of players of the Minor league who are eligible for draft by the Major League head coaches.

9. Safety Officer/Equipment Head coach - Should establish safety policies and procedures that are known, understood and practiced by the players and adult personnel, provide periodic inspection and maintenance of playing facilities and equipment, prepare for emergencies and training in first aid, investigate accidents and their causes and related factors, and process Babe Ruth insurance claims, as well as to receive and distribute insurance payments to claimants' parent. The safety officer shall conduct an annual inspection of equipment in all leagues.

10. No board member shall make expenditures on behalf of Northern without prior board approval.

Article VII - Head Coaches, Coaches and Umpires

Head Coaches

1. Any persons interested in being a head coach is required to submit an application, background check, complete an official Babe Ruth coaching certification and to be interviewed by the Board of Directors, or its designated committee, when feasible.

2. A board meeting to approve head coaches will be held once all applicants have been interviewed. All applicants will be reviewed by the board of directors. All decisions regarding membership on the board of directors will be made regardless of race, color, gender, religion, or disability.

3. All head coaches shall be approved by 2/3 majority vote of the quorum present at the board meeting to approve head coaches by December 31st.

4. If, during the season, a coaching vacancy occurs, or any Board member wishes to have a Major League Coach removed during the season, he or she must obtain a two-thirds (2/3) majority vote of the Board present at a properly scheduled board meeting to effectuate such a removal. The motion must be seconded and if seconded, then discussed.

Before any vote is taken concerning the removal of a Coach, the Coach must be notified and given the chance to appear before the Board of Directors. The notification, setting forth the basis for the request, must be given at least forty-eight hours prior to any board meeting, and the Head Coach must be given a twenty-four (24) hour window to determine the meeting time that is best for him or her. The Coach is allowed to bring any persons, associated with Northern, to the meeting to support his position. The Coach will also be permitted no more than one hour to defend against the allegations contained in the notification, and may present, during that time frame, any evidence and/or witnesses he or she may wish to present that are appropriate to respond to the stated reasons for removal. After the Coach and all Non-Board members leave the room, the board shall discuss the matter. If any new reasons for removal are identified the Coach and the people with him must be allowed to respond before a vote is taken. At the end of all board discussion a vote is taken (2/3 majority) and the Coach is notified immediately by the president of the league. If the president is unable to notify the Coach within 24 hours, a registered letter is to be sent the second day, with return receipt requested, to the Coach's address listed on the official Cal Ripken roster, and, if not so stated, to the Coach's address listed on the Coach Application submitted to Northern.

5. If a Head Coach is needed, after the December 31st approval meeting, the board shall interview individuals wishing to fill the vacancy at a designated board meeting. A 2/3 majority of board vote by the Board of Directors shall determine the new Head Coach.

Coaches:

1. Each Head Coach in each league shall submit to the Coordinator of that league the names of the persons who shall be that team's coaches, for that season. Each team will list one (1) head coach, and two (2) assistant coaches and (1) score keeper. The Coordinator shall submit these names to the board of directors, with a recommendation of acceptance or non-acceptance. Coaches must be approved by the Board of Directors.
2. In case of a Head Coach leaving during the season, the assistant coach will act as Head Coach until a new one is approved by the Board. If a team is without a Head Coach or coach, the Coordinator shall appoint someone to manage the team until a head coach is approved. New Head Coaches should be approved within 10 days.

3. Any persons interested in coaching a team is required to submit an application, background check, and complete an official Babe Ruth coaching certification.

4. Northern will provide each coach with suitable equipment consisting of helmets, baseballs, catching gear and tee (where applicable). However, the coach must provide the league with a check for \$100 that the league will hold until the return of said equipment at the end of the regular season. If the coach does not turn in all equipment or the equipment is in disrepair then Northern reserves the right to deposit the coach's check as payment for the equipment.

Umpires

1. Umpires, or an association comprised of umpires, shall be approved by the board, who shall be responsible for their conduct on the field. The only exception will be in the case of an emergency and the umpire must be approved by both participating Head Coaches.

Article VIII - Tryouts and Selection of Players

1. The player agents shall conduct the tryouts and selection of players for all teams in Northern.

2. Each candidate shall furnish to the league a birth certificate or ID card prior to tryouts. All other certificates listed with the Cal Ripken, Inc. Headquarters are acceptable. Returning players do not have to show their birth certificates or ID's.

3. A registration day, or days, shall be held prior to the beginning of each spring tryout periods, and prior to the beginning of the tryouts, a numbered chart or sheet listing each candidate shall be delivered to each member head coach, which chart or sheet shall contain the following: (1) the name of the candidate, (2) his/her league age., (3) his/her address, (4) his/her telephone number, (5) a place for grading him/her upon each of the following: fielding, hitting, throwing, and batting, (6) gender and (7) email address. The tryouts shall be arranged, if possible, so that each age group has separate tryouts, and the player agent shall have the candidate perform during the tryouts, as the head coaches may request. Any player old enough to be in the Major or Minor league who fails to participate in the Major tryouts is ineligible to be drafted by a Major team. The player shall be placed on a Minor team randomly. Any rookie player who fails to participate in

the tryouts is ineligible to be drafted by a rookie team and will be placed on a team randomly. Any exceptional circumstances for failing to make try outs must come before the Board. A makeup tryout may be utilized if deemed necessary by the league coordinator.

4. The draft will be as follows: Team finishing last in the prior year will have first pick and so forth for the first three picks. In the event of a tie in standings from the prior year, a coin shall be tossed with the winner being allowed the first pick, the loser having priority in the second pick and then alternating until all players have been picked.

5. All vacancies on Major League Teams are established by action of the Board of Directors. That vacancy shall be filled within one week, after the start of the season. If a head coach fails to fill the vacancy in the prescribed manner, the Board of Directors will appoint a player, or players, to fill the individual team's roster. Vacancies upon the roster of various teams shall be filled in the order in which such vacancies occur, and each head coach shall notify the player agent of the vacancy upon his team within twenty four hours after such vacancy occurs. If, however, an injury occurs to a player within forty-eight hours of that player's team's twelfth game, or at any point after the team has 5 or less of the regularly-scheduled games remaining in any given year, that team is not required to fill any vacancy to the team's roster. If a player is injured prior to one-half of the regular season being completed, a head coach must provide medical proof from a medical care provider identifying the likelihood of that player being able to return prior to the conclusion of the regular season. If any player is likely to miss at least 5 regularly scheduled consecutive games, that team is required to select a replacement player, notwithstanding the possibility that the player may return prior to the conclusion of the regular season. Should any replacement candidate refuse, or be unable to accept membership upon a team when selected to fill a vacancy, he shall thereafter be ineligible to be a member of any team in the Major League for the remainder of that regular season. If a minor league player is injured there are no provisions for replacement of that player. In the case of excessive absenteeism on a Major league roster, the Board of Directors may step in to help maintain competitive balance throughout the Major league.

a. If a new team is started, the head coach of the new team will have the first four rounds of selection, then drawing first each round. In the first four rounds, the new head coach must take one nine year old, one ten year old, one eleven year old and one twelve year old in any order. If a team has a new head coach, the head coach's children must be picked with one of the four first picks. After the expansion draft is completed, the expansion team(s) will move to the end of the draft and pick there in each subsequent round. If more than one team is added to the League, there will be a coin toss to determine who picks first, then selections or picks will rotate by round.

b. In the event of a rookie league expansion, the head coach of the new team will have the first four rounds of selections, the head coach must select two eight year olds and two seven year olds, in any order. The head coach is then allowed to take one player of any age group for his first round pick. In the Rookie division, the head coach must declare protected players prior to the draft. The child of one assistant coach may be protected, that child must be chosen in the first round. The child of the head coach may be protected, that child must be chosen in the third round. The new team will have the last choice of each round.

6. In the event the Major League or Rookie League reduces the number of teams, the team that will be eliminated shall be determined by the Board after consultation with the head coaches. In the Major league every player from the eliminated team must be drafted by a Major League team in the subsequent draft. In the Rookie league the players would go back in the draft.

7. In the event new candidates have a sibling already on a team, the new candidate must be declared prior to the draft and must be selected by the end of the 3Rd round, if they are to be drafted. If the head coach has a son/daughter new to the team, the sibling would be protected until the 4th round pick. Two or more siblings become candidates at the same time, the sibling of the child selected first must be selected in one of the two following rounds.

8. Catch Up Round – At the end of the third pick, any team not having a quantity of players equivalent to the team with the next highest number picking second and so forth, shall choose next. In the case of a tie, the team who finishes lower in the standings the

prior year would pick first. At the completion of the 3rd round, all teams shall be at the same number of players.

9. Gentlemen's agreements and trades are strictly prohibited in any player draft at Northern Cal Ripken.

10. A copy of the league registration must be in the head coach's possession before the player can practice or participate in a game.

11. When a player quits a team and is released by the Board, if he/she reappplies, Board should obtain parents' understanding and agreement that he/she will follow Northern Cal Ripken League Rules. (See attachment RE-ENTRY DRAFT AGREEMENT). He/she will then enter tryouts and be available to any team with a vacancy. A player may only re-enter the draft one time during his/her Tier Major League career.

12. Reserve forms must be turned into the Player Agent before evaluations. Reserve forms must have coach, parent and both player agents signature to be valid before tryouts begin. Rookie and Major/Minor get 2 inside the park reserve picks and 2 outside the park reserve picks. The 2 outside of the park reserves will be automatically added to the team roster and the 2 inside the park reserves will serve as the 1st and 2nd round picks for that team. Reserve picks do not have to attend evaluations. A coach's son/daughter will be declared as their 3rd round pick. If the coach has 2 children, the second child will be declared in the 4th round.

13. A reserve pick can only be used if the team has availability for that player's age group based on the guidelines set by Northern Cal Ripken.

14. A reserved player's sibling will be placed on the team at the beginning of the 5th round and must also meet the age guidelines set by Northern Cal Ripken.

15. If an expansion team is added, the reserve picks would be that team's first and/or second picks in that age group.

16. If a team is dropped prior to try-outs, that team's players must re-enter the draft and those players then become eligible to be a reserve pick.

Draft Re-Entry

- a. If a player has been drafted to or is on a Major League Team, that player may re-enter the Draft the next year at the written request of the parent(s) or Legal Guardian(s).
 - i. Written request must be approved by Board.
 - ii. The player will be eligible to be picked by any team other than their prior team.
- b. If that player is drafted by a Major League Team, then that Player has no more options.
- c. The player cannot re-enter the draft during the remainder of their Northern playing career.
- d. Re-entry draft players are not guaranteed a spot on a Major League team.
- e. If a player voluntarily goes back into the draft that player is not eligible to be a reserve pick.

11. Rookie Re-Entry draft

- a. If a player has been drafted to or is on a Rookie League Team, that player may re-enter the Draft the next year at the written request of the parent(s) or Legal Guardian(s).
- b. Written request must be approved by Board.
- c. If the request is approved then the player will be eligible to be drafted by a Rookie Team provided the player attends try-outs.
- d. If a player voluntarily goes back into the draft that player is not eligible to be a reserve pick.

12. If a Major player is released and goes back into the draft, the team losing a player receives a compensation pick at the end of the round the player is re-drafted.

13. If a player is drafted to the Major League, that child must play for the team that drafted the player. If a child chooses not to play for that team, they may not play at Northern Cal Ripken for that year and the following year. Exceptions will be assessed by the Board of Directors on a case by case basis.

15. The composition of each major league team shall consist of no more than 5 players of each age level. If there are no alternatives a player within an already filled age group may be selected.

Article IX - Scheduling & Conducting Games

1. The schedule of games each year shall be prepared by the player agent and approved by members of the Board of Directors and all games shall be played on an official league field, as authorized by the Board of Directors.
2. Permission to change the playing schedule must be agreed upon by both head coaches affected by the modification, and must also be approved by the president, league coordinator, and the applicable player agent. If the coaches are unable to reach an agreement, the League President, Vice President and appropriate League Coordinator will make such decision. In addition, the Concession Stand Coordinator and Grounds Crew must be notified of any modifications to the regular schedule. Notice of any requested modifications to the regular season schedule must be provided to the president, league coordinator, and player agent, as well as the affected head coach(s) at least one (1) week prior to any suggested changes, unless extenuating circumstances arise which make such notice impracticable. The President shall determine whether exigent circumstances have been provided in the event of a lack of proper notice to the appropriate league officials.
3. In the event that a death occurs within the immediate family of a player in the league, any games scheduled for this team before, or on the day of the funeral, shall be rescheduled. It will be the responsibility of the league coordinator of said player to notify all people concerned (head coach of opposing team, players, umpire, scorekeeper, president, league coordinator, player agent, etc.) that the game will be postponed.

Article X - Financial Policy

1. The Board of Directors, or a finance committee appointed by it, consisting of the Treasurer of the Corporation and at least two other members, shall decide all matters pertaining to the finances of the Corporations. All income of the Corporation shall be in a common league treasury and expenditures of same shall be made in such a manner as will give not individual or team a playing or equipment advantage over the other. Failure to report all sponsorship and fundraising activities may result in disciplinary action.

2. The Board of Directors shall not permit the contribution of funds to individuals or teams without prior approval of Board. The above provision is to discourage favoritism among teams and to endeavor to equalize the benefits of all Northern Leagues.
3. An annual audit of Northern's financial condition shall be made by a CPA to be selected by the Board of Directors as of the end of the fiscal year of the Corporation. The fiscal year shall end on September 30.
4. All head coaches must have their league sponsorship in by March 30th, 2016. If not, they will not be allowed to coach at Northern Cal Ripken until their sponsorship is turned in.
5. Returned checks will be turned over to the County Attorney's Office without notice if not resolved (including payment and all applicable bank fees) with Northern Cal Ripken within 30 days.

Article XI – Rules

1. "The Official Playing Rules and Regulations," as published by Cal Ripken, Inc. Major League rules shall be a guideline for this league.
2. Each league may adopt guidelines prior to the start of the regular season that are not in contravention to the Official Playing Rules and Regulations of Cal Ripken, Inc. or these Bylaws. Such guidelines must be filed with and approved by the Board by a two-thirds (2/3) majority vote of a properly conducted meeting prior to the beginning of the regular season.
3. In the event a protest should occur Cal Ripken rules will be followed and a ruling will be determined by the appointed protest committee.
4. Any coach found in violation of Cal Ripken rules will be subject to disciplinary action at the discretion of the executive board.

Article XII - Tournament Team

1. To be considered eligible, a youth must meet eligibility requirements and must have been on a team roster for at least half of the season and should be both deserving and capable of representing the league in All-Star competition according to ability,

sportsmanship, character, attitude, courage and loyalty according to the coaches of that division. Team standings in the league should have no bearing on any head coach's nominations nor should there be a minimum or maximum number of players required from any team.

2. The player agent shall prepare a final list composed of eligible players.

3. The player agents shall conduct the balloting in such a manner to accomplish the selection of the Tournament Team so *no* person shall receive more than one ballot and said election results shall be kept secret. The ballots will be counted by the league president, player agent and one other member of the Board of Directors who will be designated by the league president. No youth or parent will be told the number of votes received by any nominee.

4. The team shall be selected by the League Head coaches and League Coordinators who will also answer any questions which may arise about batting averages, etc. The head coach shall cast one vote for each player with a total votes equal to the number of players to be carried on the team, per ballot. No head coach may vote for any player on his own team. Should additional players be needed after the first ballot, a second ballot will be taken with the head coaches voting for the number of players required. Players who receive the most votes in each round shall be placed on the team. Players must receive one vote in a preceding round to remain eligible for next round.

5. The minimum number of players per team shall be 12 with a maximum of 15. In the Major/Minor division, ten of the players shall be selected through the processed outlined above in section XII.4. The remaining players shall be selected by the coaching staff. In the Rookie division, the entire roster will be voted to the team as outlined in section XII.4

6. Only one head coach and two assistant coaches are permitted for each team in Major/Minor League levels of the program. The Rookie division staff will consist of one head coach and three assistants.

7. Any Head Coach or Assistant Coach interested in coaching one of the leagues All Star teams shall complete a coaching application provided by each division coordinator. The Board of Directors will meet within 2 days of the All Star selections to select the coaches for each team. All post season coaching selections are subject to board approval.

8. All Minor League and Major League players are eligible for post season play.
9. All Star teams will consist of the following age groups: 7, 8, 9, 10, 11, and 12 year olds. If at the time of selections, it is deemed feasible, Select All Star team may be utilized to allow more players to play summer ball.
10. Once kids are rostered to an All Star team they do not have the option to be moved to another team. They forfeit their right to play on any All Star team.

Article XIII – Miscellaneous

1. These By-laws must be amended, repealed or altered in whole or *in* part by a majority vote at any duly organized meeting of the Board of Directors provided notice of the proposed change is included in the notice of such meeting.

2. In the event a situation arises that is not covered by the by-laws or is unclearly defined by the by-laws, each situation will be handled on a case by case basis at the discretion of the executive board.

Northern Cal Ripken Baseball
RE-ENTRY DRAFT AGREEMENT

The undersigned, being the legal guardian(s) of child noted as player, do hereby witness with their signature(s) that they understand and agree to the restrictions and stipulations of the Re-entry Draft and hereby state that no promise of playing time or pressure to agree to this action has been placed upon them. They further state that they understand that the player may not re-enter the draft again.

Date

Parent/Legal Guardian

Parent/Legal Guardian

Player

Player Agent

Head coach/Team

Article XIV – Code of Conduct

At Northern Cal Ripken (NCR), we believe in the philosophy that every player, coach, parent, fan, umpire, or any other visitor to our park be treated in a respectful manner. A baseball park is a place families should be able to attend and feel they are in a safe environment that is nurturing to the children. NCR strives to make sure that every person that steps into the park has a good experience, regardless of age, race, gender, or other difference. As such, we have a code of conduct that we feel should be followed at all times. This code applies to all parties that are a part of NCR.

Some of the expectations of coaches are outlined in previous sections of the By-Laws. There are also expectations laid out by the city of Lexington in regards to conduct while at a city park. Every member of NCR should review the Physical and Verbal Confrontation guidelines (<http://www.lexingtonky.gov/Modules/ShowDocument.aspx?documentid=2943>) to make sure they are familiar with how the city expects patrons at their parks to behave. We feel it is important to note the following expectations for everyone that is a member or visitor of NCR. The following are some examples of unacceptable behavior at NCR. This is only a partial list and does not represent all possibilities that might arise. It is a small sample to outline possible issues that could arise at the park.

1. Every coach shall conduct themselves in a manner worthy of someone that has been given the privilege of coaching the incredible youth at NCR. It is expected that coaches shall conduct themselves with dignity and class before, during, and after their time at the park. This includes practices, games, or any other time at the park. For example, there is no place at NCR for coaches yelling at umpires. It is expected and required for the coach to use times of adversity as teaching moments for the players. The coaches are here first and foremost for the youth.
2. It is also expected that the coaches will handle themselves with class and restraint when dealing with parents. There should never be a time when parents and coaches get to the point of having an argument, much less in front of the players. When needed, coaches and parents should meet at a time and place where they can discuss their differences in private. A board member should be present if this need arises.
3. Parents are also expected to be in control of themselves. If a parent starts to get impetuous, then a coach is expected to help calm the situation. If this is not possible, then other parents and/or board members are expected to try to calm the situation. When a parent gets out of control, the child of the parent is the one that is hurt the most.
4. Players are also expected to conduct themselves as responsible young men and women. There is no place at the park for bullies. If a player sees another player being harassed then said player is expected to step in and help defuse the situation, or find an adult that will handle the situation. We are all teammates at NCR.

5. **Lastly, there is absolutely no place at our park where the abuse of any youth is acceptable.** There is never a situation where a coach should be abusive towards a player. In the event a parent, or concerned citizen, feels that a coach is abusing a player (physical, verbal, sexual, or otherwise), then they are to immediately report the incident to a board member. This holds true not only for coaches, but for every board member, parent, player, fan, volunteer or visitor to our park. THIS WILL NOT BE TOLERATED. ANY INSTANCE WILL OCCUR IN AN EJECTION FROM THE PARK, REMOVAL OF POSITION, AND IN EGREGIOUS CIRCUMSTANCES, CRIMINAL CHARGES COULD BE BROUGHT UPON THE OFFENDER. All offenders shall be reported to the city where it is possible that they may decide to take the situation further than NCR.

To ensure that every member of NCR is made aware of this Code of Conduct, the following shall be implemented prior to every season:

1. In order to be a member of the board of NCR, each person must sign a form saying that they have read, agree, and are aware of this Code of Conduct. If they decline, or are unavailable, to sign the form, they will not be allowed to become a board member until said form is signed. This shall take place at the board meeting in which the board elections occur.
2. At the coaches meeting prior to the season, all coaches will sign a form saying that they have read, agree, and are aware of this Code of Conduct. If they decline, or are unavailable, to sign the form, they will not be allowed to coach at NCR until said form is signed.
3. At the Team Mom meeting prior to the season, all Team Moms will sign a form saying that they have read, agree, and are aware of this Code of Conduct. If they decline, or are unavailable, to sign the form, they will not be allowed to be a Team Mom until said form is signed.
4. At the first team meeting, all coaches will discuss and make aware the Code of Conduct with the players and parents. Each coach will outline the expectations of every member of the team, including all players, coaches, and parents.
5. All other volunteers shall be required to sign a form saying that they have read, agree, and are aware of this Code of Conduct. If they decline, or are unavailable, to sign the form, they will not be allowed to be a volunteer until said form is signed.

In the event that a situation arises, it is hoped that it is minor and can be isolated and handled at that time. All instances should be reported to the board of NCR. If an incident arises that requires the attention of a board member or other authority figure, it shall be recorded by the board, and depending on the severity, the following actions could occur:

1. If the incident is minor in nature, those involved shall have a meeting with some or all of the board to describe the incident. If the incident can be handled by the board and those involved, then it shall be resolved by those parties. If it can not be resolved by the board, then the matter shall be taken to the Parks and Recreation

- department of Lexington.
2. In the event that it is determined that the incident is a serious offense or can not be resolved by the board, then the matter shall be taken directly to the Parks and Recreation department of Lexington.
 3. In the instance where an incident is escalating and can not be resolved peacefully, then the authorities will be called and the parties involved will be reported. The situation shall also be reported to the Parks and Recreation department of Lexington.

In the event that a situation arises that is not covered by this Code of Conduct, then it shall be at the discretion of the board, in possible conjunction with the Parks and Recreation department of Lexington, as to how to handle and resolve the situation.