

## **CINCY SLAMMERS FASTPITCH BYLAWS**

### **I. NAME & PURPOSE**

- A. The name of this unincorporated association shall be Cincy Slammers Fastpitch.
- B. Cincy Slammers Fastpitch shall be a non-profit qualified amateur sports organization.
- C. Cincy Slammers Fastpitch will foster amateur fastpitch softball competition locally, regionally, and/or nationally and develop athletes for that competition.

### **II. BOARD OF DIRECTORS**

- A. Cincy Slammers Fastpitch shall be governed by a Board consisting of at least 5 members including but not limited to: President, Vice-President, Treasurer, and representatives from each Cincy Slammers Fastpitch team.
- B. The total number of Board members will be determined as the group requires, changeable as circumstances necessitate, but will not be less than 5.
- C. Officers and team representatives will maintain their positions until resignation or removal by a vote of the other Cincy Slammers Fastpitch Board members.

### **III. OFFICERS**

- A. President
  - 1) The President shall preside over all Board meetings.
  - 2) The President shall have the power to make decisions on behalf of the Cincy Slammers Fastpitch Board when time and circumstances necessitate immediate action.
  - 3) The President shall be a signer on all bank accounts.
- B. Vice-President
  - 1) The Vice-president shall preside over the Board meeting when the President is unable.
  - 2) The Vice-president shall have the power to make decisions on behalf of the Cincy Slammers Fastpitch Board when time and circumstances necessitate immediate action.
  - 3) The Vice-president will take minutes of all Board meetings or will appoint another Board member to do so if necessary.
  - 4) The Vice-president will keep records of all meeting minutes.
  - 5) The Vice-president shall be a signer on all bank accounts.
- C. Treasurer
  - 1) The Treasurer shall keep accurate records of all income and expenses.
  - 2) The Treasurer shall set and maintain a player fee payment schedule and keep accurate records of all player fees paid.
  - 3) The Treasurer shall be a signer on all bank accounts.
  - 4) The Treasurer shall pay bills in a timely manner.
  - 5) The Treasurer shall assist team coaches in developing a yearly budget.
  - 6) The Treasurer shall prepare financial reports as needed.

**IV. COMMITTEES**

- A. The Cincy Slammers Fastpitch Board may appoint standing and ad hoc committees as needed.
- B. The Cincy Slammers Fastpitch Board will decide when a committee's duties have been fulfilled, and at that time the committee will be disbanded.

**V. MEETINGS**

- A. The Cincy Slammers Fastpitch Board will meet when circumstances necessitate.
- B. Any Board member may call and arrange a Board meeting if necessary.
- C. In lieu of meetings, the Cincy Slammers Fastpitch Board will communicate and vote primarily through e-mail.

**VI. VOTING**

- A. All Cincy Slammers Fastpitch Board members will be given the opportunity to vote on matters concerning Cincy Slammers Fastpitch, whether it is in person or via e-mail.
- B. No quorum will be required to vote on any Rule change, Bylaw change or any issue brought before the Board. It is the responsibility of each Cincy Slammers Fastpitch Board member to reply to e-mail votes or be present at meetings if he/she wants to have a say on any change or issue upon which a vote is taken.

**VII. MEMBERSHIP (PLAYERS & PARENTS/GUARDIANS) & PLAYER FEES**

- A. Cincy Slammers Fastpitch may include teams that play in the following age divisions: 8U, 10U, 12U, 14U, 16U, and 18U, dependent on whether sufficient numbers of skilled players and coaches are available.
- B. Tryouts will be held, and Cincy Slammers Fastpitch coaches will determine which girls are offered positions on the teams based on their skill level, attitude, and age.
- C. Members of Cincy Slammers Fastpitch teams will pay player fees in the amount determined by the Cincy Slammers Fastpitch Board, as needed to cover budgeted expenses.
- D. Fees will be used to pay for budgeted items which may include tournament registrations, practice fields and facilities, equipment, training, sanctioning, insurance, uniforms, and other expenses as needed to support the purpose of Cincy Slammers Fastpitch.

**VIII. RULES & REGULATIONS**

- A. Members of Cincy Slammers Fastpitch, including players and their parents/guardians, will be required to read and sign the Zero Tolerance Agreement, Appendix A.
- B. As stated in the Zero Tolerance Agreement, Cincy Slammers Fastpitch has a "3 Strikes, You're Out" policy.
  - 1) When the Zero Tolerance Agreement is violated, the violator will be notified that she/he has been given a strike
  - 2) After receiving 3 strikes, the violator will be removed from the Cincy Slammers Fastpitch organization.
  - 3) Any player fees paid to that point will be non-refundable.

- C. Players will be expected to abide by all team/club rules both written and verbal.

**IX. GUEST PLAYERS**

- A. A guest player is defined as any player not currently rostered with Cincy Slammers Fastpitch through the remainder of the season that has not paid the appropriate player fees, but competes with the team in either a regular season or tournament game.
- B. Throughout the season, it may be necessary to use guest players on any of the Cincy Slammers Fastpitch teams.
- C. Guest players are permissible under the following circumstances:
  - 1) When a club team does not have enough total players to field a team to compete in a game or tournament.
  - 2) When a club team does not have a sufficient number of substitutes as deemed by the coaches to prevent having to play shorthanded in the event of player sickness or injury.
  - 3) When a club team does not have enough players at a specific position to compete effectively.
  - 4) When the team will be playing at a tournament with a six or more game minimum.
  - 5) When the club wants to evaluate a player for potential of permanent rostering on the team.
- D. Guest players shall not start more games during the time period in which they are guest playing or have significantly more playing time than any of the rostered players who have paid their player fees in full with the following exceptions:
  - 1) When the guest player plays a specific position where the team is missing an experienced player for that position for that specific game or tournament.
  - 2) When a player is being disciplined under the Zero Tolerance Policy.

**X. COACHES**

- A. Anyone desiring to coach within the Cincy Slammers Fastpitch organization may submit their request and resume to the Board.
- B. The Board will submit the application to the review and approval process.
  - 1) The Board will determine if there is a vacancy available at the requested age group.
  - 2) The coach candidate must have a background check using the local law enforcement system.
    - a) If any criminal activity of any sort appears, the applicant will be dismissed.
    - b) The Board will inform the applicant of the dismissal.
  - 3) The Board will review and consult the current coaching staff to ensure the applicant would be a good fit for the team and coaching staff.

- 4) Once the applicant has passed the first three steps, the Board will vote on the applicant. Majority vote, according to Section VI of Bylaws, will rule, but objections will be heard prior to acceptance.
  - 5) Board will inform applicant of acceptance or rejection.
- C. Coaches will abide by and agree to the Coaches Code of Conduct (Appendix B).

**XI. AMMENDMENTS**

- A. These Bylaws may be amended by a vote of the Board as stipulated in Section VI of these Bylaws.
- B. Proposed amendments must be submitted in writing to the Cincy Slammers Fastpitch President.

These Bylaws were approved by the Cincy Slammers Fastpitch Board on \_\_\_\_\_, 2010.



**CINCY SLAMMERS**  
**PLAYER & PARENT / GUARDIAN ZERO TOLERANCE AGREEMENT**

***Player Agreement***

I agree to:

- Treat coaches, teammates, opponents, referees and spectators with courtesy and respect.
- Play to win, but always fairly and with good sportsmanship.
- Accept the decision of umpires and officials without gestures or argument.
- Control my temper and not use inappropriate or vulgar language.
- Never criticize the play of others and never blame others for mistakes.
- Follow the instructions of my coach without argument. This includes instructions regarding playing time and position.
- Work hard, concentrate, cooperate and not be disruptive in practices and games.
- Play my part in arriving on time to practices and games.
- Obey any team rules the coach puts in place which includes wearing a facemask in accordance with the club's policy for each age division.

PLAYER NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

***Parent / Guardian Agreement***

I agree to:

- Not coach or give instructions to players including my own child during games.
- Never openly criticize umpires and officials during a game.
- Never confront the coach or team manager with issues in front of the players.
- Never use inappropriate, derogatory or vulgar language during a game or practice.
- Ensure my child has the means to arrive and be picked up on time for practices and games.
- Encourage my child to be the best team player that she can be!!!

PARENT / GUARDIAN NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

The Cincy Slammers has a "3 Strikes, You're Out" policy. Any infraction of the above agreement will result in the player/parent/guardian receiving a "strike". Coaches will discuss the situation with the player and/or parent/guardian each time a "strike" is issued. After the third strike the player will be removed from the team/club. Player fees will not be refunded if a player is removed from the team/club with "three strikes".



**Cincy Slammers Fastpitch  
Coaches' Code of Conduct**

Cincy Slammers Fastpitch strives to maintain the highest standards within its coaching staff and thereby requires the understanding and acceptance of the following code of conduct by all CSF coaches:

- ◆ Coaches must exemplify honesty, integrity, and fair play, no matter what the circumstances.
- ◆ Coaches must treat players with respect and dignity and require them to treat each other, opposing players, coaches, umpires, and parents with respect.
- ◆ Coaches will treat all players equally and provide opportunities to deserving players in a fair, non-discriminating manner.
- ◆ Coaches must not engage in or allow players to trash talk, taunt, or behave in ways that demean players on the team, players on opposing teams, umpires, or the game of fastpitch softball.
- ◆ Coaches must always treat the umpires with respect. Disagreement with an umpire's call must be handled in a respectful, appropriate manner.
- ◆ Coaches will not use physical or psychological intimidation or verbal abuse toward players.
- ◆ Coaches must know the rules of the game and teach the rules to the players to the best of their ability.
- ◆ Coaches will stress the safety aspects of softball in games and practices, teaching proper softball and general athletic techniques.
- ◆ Coaches must promote sportsmanship within the team. Remember the expected standard: Victory with honor, defeat with dignity.

Violation of any part of the CSF Coaches' Code of Conduct will result in an investigation by the CSF Board, and if warranted, and at the sole discretion of the Board, appropriate disciplinary action.

By signing below, I acknowledge that I have read and understand the CSF Coaches' Code of Conduct and agree to abide by it.

Printed name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_